

**ROMER BROS. TREE & SHRUB SERVICE, INC.  
APPLICATION FOR EMPLOYMENT**

**DATE** \_\_\_\_\_

**PERSONAL**

Name \_\_\_\_\_ SS# \_\_\_\_\_ Date of Birth \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Emergency Phone \_\_\_\_\_

Driver's License Classification \_\_\_\_\_ Driver's License # \_\_\_\_\_

Are you able to drive a manual transmission? \_\_\_\_\_

**EDUCATION**

High School Attended \_\_\_\_\_ Date of Graduation \_\_\_\_\_

Further Education \_\_\_\_\_

**WORK EXPERIENCE (List most recent employer first)**

Employer \_\_\_\_\_ Supervisor \_\_\_\_\_ Dates Worked \_\_\_\_\_ Salary \_\_\_\_\_

1.- \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

4. \_\_\_\_\_

5. \_\_\_\_\_

**REFERENCES (List at least 3)**

Name	Address	Phone #
1.		
2.		
3.		

**Experience**

Check all that apply/Give description if applicable/ Include years of experience:

**Production**

Groundworker, list experience: \_\_\_\_\_

Tree Climbing, list techniques: \_\_\_\_\_

Chain Saw use, describe: \_\_\_\_\_

Chipper use, list make/models \_\_\_\_\_

Bucket truck use, list make/model \_\_\_\_\_

**Training/Qualifications/Licenses**

Tree Care Academy qualifications: \_\_\_\_\_

EHAP qualified/trained, when: \_\_\_\_\_

Crew Leader Qualification, number: \_\_\_\_\_

**Driver Skills/ Qualifications**

I have a valid  CDL A license  CDL B license  Driver's license

Valid driver's license number \_\_\_\_\_

Years of experience driving a CDL A truck \_\_\_\_\_

Years of experience driving a CDL B truck \_\_\_\_\_

I have driven a chip truck/towed chipper, years of experience \_\_\_\_\_

I have driven a bucket truck/towed chipper, years of experience \_\_\_\_\_

I have been in a commercial vehicle accident in the past 3 years, list those accidents, type of accident, and fatalities and injuries to others (do not include yourself):

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

I have been denied a license, permit, and/or privilege to operate a motor vehicle, explanation: \_\_\_\_\_

## Application Verification and Acknowledgement – Please Read Carefully

**Ability to Perform Essential Functions of the Job (All Production Positions):** All production positions are physically demanding. Entry-level employees in these positions are expected, within a reasonable time after they commence employment, to be able to do tree work. This work includes climbing trees and removing tree limbs using various hand and power tools on a continuous basis during an eight to ten hour shift: removing and disposing of tree limbs using various mechanized tools, which can require bending, lifting, and carrying from 50 to 100 pound loads, manually climbing trees and ability to safely determine and maintain minimum separation from live overhead power lines. Entry-level employees may also be required to obtain state licenses to apply pesticides and engage in duties that require exposure to various chemicals and pesticides. Are you physically able to safely perform these duties with or without reasonable accommodation?

\_\_\_\_\_ Yes    \_\_\_\_\_ No

Have you ever been convicted of a felony? \_\_\_\_\_

Date available to begin work? \_\_\_\_\_

By signing this application, I submit that the above information is true and release Romer Bros. to investigate my driving record prior to employment. I also submit that if any false information is contained in this application that it may result in my termination should I be offered employment.

Name \_\_\_\_\_ Date \_\_\_\_\_